2018 Annual Report

Friends of Sherburne NWR
Annual Meeting 1.15.2019
Agenda

- Refuge Report – Steve Karel
- President’s Report and Look Ahead – Myrna Krueger
  - Approval of 2018 Minutes
- Treasurer’s Report – Carol VanHeel
  - 2018 Report & 2019 Budget Approval
- Old Business
- New Business
  - Election of Board Members
Refuge Report
Steve Karel

Photo: Mary Karlie Carlson
2018 Refuge Highlights

Furloughed

Steve Karel,
Project Leader
SHOP TALK

- Who left equipment?
- Trailer open, need gate?
- School house - P.E. - Pool - Level - Floating - Jack
- Shut off lights
- Lock-up
- Keep garage doors shut after 9 AM unless necessary.
- Don’t stop believing, hold on to that feeling

LIFE

FAST

Simple

Arms
Staff Changes and Seasonal Staff 2018
Alaina Larkin-Visitor Services Specialist
Courtney Lopez (Pathways)
Samantha Bartholow (CDIP)
YCC STUDENTS

Alicia Tomczyk and Alex Rowland

- Only 2 in 2018 due to staffing shortage
- No plans for YCC in 2019

Plant in photo: Wild Bergamont
Future Refuge Manager?
2018 VIP’s to Sherburne NWR
Congressman Emmer Visit
1st Recorded Whooping Crane Visit
Monarch Mania
Water Management and infrastructure

Aerial Cattail Spraying approx. 800 acres
RX Fire 3100 Acres

Winter Cattail Burning

Blue Hill
Wildlife First, Restrooms Second?
TRAINING, TRAINING, TRAINING!
Sherburne Staff Sharing Time Within Complex
Staff Visit to Cedar Creek Ecosystem Science Reserve
VS: Making Good Things Happen!

Photo club, Refuge projects
Partner schools/education, outreach, refuge events, volunteer programs
ETC, ETC, ETC
Approximately 1500 attendees
FOS 25th Birthday
Clearing the Path for 2019 and Beyond
Budgets 2018 vs 2019
2019 Permanent Funded Positions Soon

To Join The Sherburne team:

• Law Enforcement Officer – shared Sherburne NWR Complex and Litchfield Wetland Management District

• Wildlife Refuge Specialist-DFP student-Nikki Ellingson

• Friends of Sherburne help fund part-time Naturalist?
2019

- New Refuge signs/kiosks
- Wildlife Drive Welcome Station
- Grazing returns - 3 new cooperators and goat grant project
- Upper Roadside pool water structure replacement/CR 16 road project
- Paving parking lot OSLC
- Habitat management/water infrastructure & invasive species
- Review Hunting and Fishing opportunities
- Support the Friends of Sherburne
- Friends Projects ex. Photo or viewing blinds
- Continue FWS Mission
We Love What We Do!
A big **Thank You** from the Refuge Staff to the Friends of Sherburne for your continued support and partnership in 2018! We couldn’t do it without you!
...Stay Wild My Friends!
President’s Report
Myrna Krueger

Photo: Myrna Krueger
First Item of Business

- Approve minutes from 2018 Annual Meeting
Friends Pulling Together
2018 Accomplishments

Photo: Bruce Ellingson
Revamped Friends Communications!
Enable Outreach with Visual Impact

"If I had influence with the good fairy... I should ask that her gift to each child in the world be a sense of wonder." — Rachel Carson

In Central Minnesota where tallgrass prairie meets hardwood forest, 30,000 acres of protected federal land is waiting to be explored. The Sherburne National Wildlife Refuge - with its prairie, oak savannas, and wetlands - is a sanctuary for migratory birds and Blending's turtles.

Planned Giving

What Your Support Makes Possible

Friends of Sherburne

2,124 Students
5,923 Visitors
6,000 Hours

90,000 Visits

PAGE 1

In the Sherburne National Wildlife Refuge, you’ll find an educational organization dedicated to developing a sense of wonder and appreciation for the natural world. Your support enables us to continue our mission of conservation and education.

Get Involved

Join Us
Participate in our conservation projects.

Support Us
Donate to help us achieve our goals.

Connect
Follow us on social media and stay informed.

Contact Us
Reach out to us for more information.

Planned Giving

Lunch & Learn
11:00 am - 1:00 pm
September 25

Sunsets on 2018...
Honey & Paw Hermes

An end donor should never be thanked, or the Friends of Sherburne say "Thank you" for your support. We could not have a wonderful year without your help, and we are forever grateful.

Help us reach our goal by adding a future gift to your will or trust. Your gift can be made through a variety of ways, including:

- Bequests
- Charitable Remainder Trusts
- Charitable Lead Trusts
- Life Insurance
- Retirement Plan

Call the Sherburne National Wildlife Refuge at 763-471-4800 for more information.

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2018 Wildlife Festival

• Continuing to evolve and grow
• Nearly 1500 people attended
• Most financial support ever for Wildlife Festival!

Photos: Michelle Raph
2018 Friends Events

• Friends 25th Birthday
• Friends Read
• Planned Giving Seminar
2018 Friends Events

• Successful Grapes n’ Grains Fundraiser
• Joint fundraising event with Sherburne History Center

Photos: Myrna Krueger
Reviewed & Updated

• Updates to Board Handbook – Policies & Procedures
• Amended Bylaws & Articles of Incorporation
• Thanks to the board & special thanks to Brian Aho, Lee, Carol, Steve C and Sue Hix for contributions
Membership & Year-end Update

- Now 438 members, 5% increase over last year
- Year-end online & mail campaign kicked off with Give to the Max Day in November
- 20% response and still coming
- 36% of due-to-renew are in
- Well-positioned for more outreach, engagement and renewed focus on fundraising
Sustaining Nature Education

Photo: Bruce Ellingson
2019 – What’s Ahead

Naturalist Contractor Part-time Position

• Coordinate and deliver the youth Partner School program
• Support self-guided and interpretive experiences for families and adults
• Supervised by Visitor Services
• Paid for by Friends of Sherburne
First Stop – Wildlife Drive!
• Friends received $14,000 grant to improve first stop on Wildlife Drive
• Create more appeal and access
• New kiosk, interpretive signs, concrete paved surfaces, picnic table
• Friends are committed to a 100% match. Let us know if you want to help!
2019 – What’s Ahead

Photo Blind at Oak Savanna Learning Center

• Interest in photography at refuge has taken off since formation of Sherburne Photography Club
• Will be funded by Be Wild dollars and potential small grant
2018 Board Officers

Photo: Lee T. Johnson
Thanks, Dean

- Dean Kleinhans served on the board 2016-18, serving one year as vice president
- We appreciate all the work and dedication that Dean provided. We are a better organization because of his service
- Dean also served as webmaster for the Friends website for the 10 years prior to July 2018
Thanks to Friends Volunteers

• Deb Sorenson expo coordinator
• Communications Team
  • Bruce Ellingson, videographer, newsletter writer/photographer
  • Sue Hix, writer, editor, email publisher
  • Steve Chesney, webmaster, Tanya Piatz-Sandberg, photo gallery
  • Carol VanHeel, Myrna Krueger, mailings
• Carol VanHeel, membership
• Mike Brubaker, Grapes n’ Grains fundraiser
Thanks to Friends Volunteers

Eagle’s Nest Nature Store

• Sharon Kolstad, store manager
• Store volunteers: Diane Stroschein, Sue Hix, Dean Kleinhans, Darlene Antinozzi, Rosanne Fischer

Photo: Michelle Raph
Thanks to Friends Volunteers

Friends Read
• Nancy Howard & Susan Bialka

Friends Birthday Celebration
• Co-chairs Sue Hix & Beth Thorson

Fantastic Refuge Staff!
• Alaina Larkin & Jessica Nelson
• Steve Karel
Thanks to Standing Committees

Advocacy
• Deb Sorenson, chair
• Steve Chesney
• Emy Minzel

Volunteerism
• Susan Bialka, chair
• Lee T. Johnson
• Mike Brubaker

Education
• Sue Hix, chair
• JoAnn Stark
• Beth Thorson
• Jim Olson
• Becky Pollard

Sustainability
• Dean Kleinhans, chair
• Carol VanHeel
• Mike Rajala
• Matt Finn
• Sue Hix
• Kim Young
Wildlife Circle

- Bluebird $10-99
- Monarch Butterfly $100-499
- Blanding’s Turtle $500-999
- Sandhill Crane $1000-4,999
- White-tailed Deer $5000-9999
- Bald Eagle $10,000 & above

Photo: Mary Karlie Carlson
Wildlife Circle – Bluebird

- Catherine Hegg
- Bridget Evens
- Andrea Pearson
- Carolyn Buvala
- Mary Kay Harris
- Gary & Luci Botzek
- Bruce McDonald
- Les & Joan Larson
- Norm Anderson
- Mark & Patti Pokorney
- Sue Gray & Tom Kehoe
- Carol & Steve Howe-Veenstra

- Deb Sorenson
- Arlene Fenning
- Dorothy Holmes
- Joan VanGorp
- Don Britt
- Chet Myers
- Kate Gill
- Estelle Gunkel
- Linda Wright
- Janet Meeks

Photo: Randy Baum
Wildlife Circle – Bluebird

• Betsy Kerr & Roberta Steele
• Vicki & Thomas Tyler
• Bill & Charlotte Strei
• Dean & Jonelle Tucker
• Greg & Judy Boyn
• Lisa Robertson
• Master Gardeners
• Robert & Barbara Hoeft
• The Dante Moreira Gilbert Fund
• Delton Krueger
• Jimmy & Kathleen Palmborg
• Steve Chesney
• Kris Spaeth
• Nancy & Dan Howard
Wildlife Circle – Monarch Butterfly

- Rea Holmes
- Lee Johnson
- Leroy Brown
- Diana Burlison
- Bruce Ellingson
- Deb Colborn
- Jim & Diane Stroschein
- Ted & Karen Bell
- Patricia Smith
- Edward Dayton
- Michael Janke
- Marliss Bock
- Van Miscko

- Allan & Kit Ferber
- James & Erma Cabak
- Steve & Diana Warner
- Patty & Cliff Crockford
- Bill & Frances Wallace
- Judy Hidde
- Dale Hennek
- Robert Morgan
- Nancy Haugen
- Robin DeLong
- Tim Metcalf
- Ron Burley
Wildlife Circle – Blanding’s Turtle

- Virginia Glenn
- Gail & Jim Nystrom
- Medtronic
- Pew Matching Grants
- Donna Cook and Floy Thompson
- Myrna Krueger & Florian Keller
- Roger Stenerson
- Jeanette Preiss
- Carol & Dan VanHeel
- Sue Hix & Dean Kleinhans
Wildlife Circle

Sandhill Crane
• Mary Nelson
• Gene & Mary Lou Seipp
• Glen Helgeson Family Foundation
• Solveig Swendseid
• Carl Harris & Mary Joyce Mallory

White-tailed Deer
• David & Debra Andreas

Photo: Randy Baum
Non-cash Donations from Individuals

**Bluebird**
- Marliss Bock
- Mary Carlson
- Sandy Clemons
- Patty Crockford
- David Halgrimson
- Dave Martin
- Jess Paulson
- Jim St Aoro
- Gretchen Starks-Martín
- Darlene Zuraski

**Monarch Butterfly**
- Polly Class
- Nancy Howard
- Mark Nicholson
- Jim Olson
- Greg Schwartz
- Jim & Diane Stroschein

**Blanding’s Turtle**
- George Freichals
- Carol VanHeel

Photo: Mary Karlie Carlson
2018 Memorials & Honorariums

Memorials
- Joyce Evenson
- Marvel Gorder
- Tim Loose
- Norman Metcalf
- Dave Nelson
- C. Perry Schenk
- Robert Trunk
- Tom Zodrow

Honorariums
- Sue Hix and Dean Kleinhans
- Jessica Nelson

Photo: Bruce Ellingson
### Community Supporters

**Bluebird $10-99**
- Coborn’s
- Jim's Market
- Rejoice Lutheran Church
- Reynolds Balloon & Party
- Sand Dunes Auto Service
- United Health Group

**Monarch Butterfly $100-499**
- Ace Solid Waste
- Bank of Elk River
- Becker True Value Hardware
- Cub Foods
- Diamond City Bread
- Papa's Italian

**Monarch Butterfly (con’t.)**
- Princeton Lions
- Princeton Rotary Club
- Sherburne State Bank

**Blanding’s Turtle $500-999**
- Princeton Chevrolet Buick

**Sandhill Crane $1,000-4,999**
- Elk River Lions Club
- Prairie Restorations, Inc.
- Stoneworks Arch. Precast
- Crystal Cabinets
- Connexus Energy
- Katrina Lynn
Grapes n’ Grains Supporters

- Carousell Works
- Sand Dunes Spirits
- A Catered Event
- Lake Liquor
- HiWay Liquor
- Rustech Brewing
- P & A Liquor
- Westbound/Northbound Liquor
- Uptown Offsale
- Rockwoods Restaurant
- Norwegian Wood Retreat
- Thurber Jewelers
- Chatter’s Restaurant
- Von Hansen’s Monticello
- Papa’s Italian Restaurant
- Debbie’s Cleaning Service
- Emagine Theaters
- Runnings Monticello
- Furniture and Things
- Bailey Ray’s Roadhouse
- Bob and Judy’s Farm Market
- Anytime Fitness Becker
- Drake O’Neill’s Irish Pub Otsego
- Lupulin Brewing
- River City Extreme
Treasurer’s Report
Carol VanHeel

Photo: Su Johnson
# 2018 Budget vs. Actual

### Income

<table>
<thead>
<tr>
<th></th>
<th>Actual</th>
<th>Budget</th>
<th>Difference</th>
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</thead>
<tbody>
<tr>
<td>Membership</td>
<td>$ 5,738.50</td>
<td>$ 6,000.00</td>
<td>($261.50)</td>
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<tr>
<td>Cash Donations</td>
<td>$ 20,247.70</td>
<td>$ 34,000.00</td>
<td>($13,752.30)</td>
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<tr>
<td>In Kind Donations</td>
<td>$ 9,986.00</td>
<td>$ 8,000.00</td>
<td>$1,986.00</td>
</tr>
<tr>
<td>Grants Received</td>
<td>$ 14,047.58</td>
<td>$ 30,000.00</td>
<td>($15,952.42)</td>
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<tr>
<td>Product Sales</td>
<td>$ 12,315.72</td>
<td>$ 10,000.00</td>
<td>$ 2,315.72</td>
</tr>
<tr>
<td>Activities/Silent Auction</td>
<td>$ 4,358.00</td>
<td>$ 2,000.00</td>
<td>$ 2,358.00</td>
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<tr>
<td>Interest Income</td>
<td>$ 79.43</td>
<td>$ 50.00</td>
<td>$ 29.43</td>
</tr>
<tr>
<td>Misc Income</td>
<td>$ 215.00</td>
<td></td>
<td>$ 215.00</td>
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<tr>
<td><strong>Total Income</strong></td>
<td><strong>$ 66,987.93</strong></td>
<td><strong>$ 90,050.00</strong></td>
<td><strong>($23,062.07)</strong></td>
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</tbody>
</table>

### Expenses

<table>
<thead>
<tr>
<th></th>
<th>Actual</th>
<th>Budget</th>
<th>Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cost of Sales</td>
<td>$ 8,653.48</td>
<td>$ 8,350.00</td>
<td>$ 303.48</td>
</tr>
<tr>
<td>Subscriptions, Fees</td>
<td>$ 218.98</td>
<td>$ 350.00</td>
<td>($131.02)</td>
</tr>
<tr>
<td>In Kind Donations Used</td>
<td>$ 9,986.00</td>
<td>$ 8,000.00</td>
<td>$1,986.00</td>
</tr>
<tr>
<td>Bank Fees, Online Charges</td>
<td>$ 72.82</td>
<td>$ 50.00</td>
<td>$ 22.82</td>
</tr>
<tr>
<td>Conference</td>
<td>$ -</td>
<td></td>
<td>$ -</td>
</tr>
<tr>
<td>Event Expenses</td>
<td>$ 6,375.89</td>
<td>$ 3,800.00</td>
<td>$ 2,575.89</td>
</tr>
<tr>
<td>Insurance</td>
<td>$ 989.00</td>
<td>$ 1,500.00</td>
<td>($511.00)</td>
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<tr>
<td>Building Project</td>
<td>$ 6,328.99</td>
<td>$ 47,880.00</td>
<td>($41,551.01)</td>
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<tr>
<td>Printing</td>
<td>$ 5,078.99</td>
<td>$ 6,000.00</td>
<td>($921.01)</td>
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<tr>
<td>Postage</td>
<td>$ 678.80</td>
<td>$ 900.00</td>
<td>($221.20)</td>
</tr>
<tr>
<td>Office Expense</td>
<td>$ 2,968.29</td>
<td>$ 2,550.00</td>
<td>$ 418.29</td>
</tr>
<tr>
<td>Donations Made</td>
<td>$ 1,000.00</td>
<td>$ 1,000.00</td>
<td>$ -</td>
</tr>
<tr>
<td>Chamber Dues, Expos</td>
<td>$ 1,270.00</td>
<td>$ 1,800.00</td>
<td>($530.00)</td>
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<tr>
<td>Educational Programs</td>
<td>$ 4,108.24</td>
<td>$ 2,600.00</td>
<td>$ 1,508.24</td>
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<tr>
<td>Transportation</td>
<td>$ 1,000.00</td>
<td>$ 3,500.00</td>
<td>($2,500.00)</td>
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<tr>
<td>Special Projects</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td>Strategic Planning/Comm</td>
<td>$ 10,374.64</td>
<td>$ 9,525.00</td>
<td>$ 849.64</td>
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<tr>
<td>Misc Expense</td>
<td>$ 801.70</td>
<td>$ 600.00</td>
<td>$ 201.70</td>
</tr>
<tr>
<td>Sales taxes Paid</td>
<td>$ 784.00</td>
<td>$ 700.00</td>
<td>$ 84.00</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$ 60,689.82</strong></td>
<td><strong>$ 99,105.00</strong></td>
<td><strong>($38,415.18)</strong></td>
</tr>
</tbody>
</table>

### Total Income/Loss

<table>
<thead>
<tr>
<th></th>
<th>Actual</th>
<th>Budget</th>
<th>Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Income/Loss</strong></td>
<td><strong>$ 6,298.11</strong></td>
<td><strong>($9,055.00)</strong></td>
<td><strong>$ 15,353.11</strong></td>
</tr>
</tbody>
</table>
### 2018 Balance Sheet

#### ASSETS

<table>
<thead>
<tr>
<th>Current Assets</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Checking/Savings</td>
<td></td>
</tr>
<tr>
<td>Operating Fund</td>
<td>39,035.71</td>
</tr>
<tr>
<td>Photo Club Fund</td>
<td>215.00</td>
</tr>
<tr>
<td>Memorial Fund</td>
<td>10,020.98</td>
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<tr>
<td>Education Fund</td>
<td>4,515.92</td>
</tr>
<tr>
<td>Building Fund</td>
<td>8,893.75</td>
</tr>
<tr>
<td>Events Fund</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Checking/Savings</strong></td>
<td>62,681.36</td>
</tr>
<tr>
<td>Other Current Assets</td>
<td></td>
</tr>
<tr>
<td>Inventory</td>
<td>12,725.41</td>
</tr>
<tr>
<td>Cash on Hand</td>
<td>200.00</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td><strong>75,606.77</strong></td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>75,606.77</strong></td>
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</tbody>
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#### LIABILITIES & EQUITY

<table>
<thead>
<tr>
<th>Equity</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Unrestricted Net Assets</td>
<td>69,308.46</td>
</tr>
<tr>
<td>Net Income</td>
<td>6298.31</td>
</tr>
<tr>
<td><strong>Total Equity</strong></td>
<td><strong>75,606.77</strong></td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES &amp; EQUITY</strong></td>
<td><strong>75,606.77</strong></td>
</tr>
</tbody>
</table>

As of December, 2018
## 2019 Budget

### Income

<table>
<thead>
<tr>
<th>Account</th>
<th>General and Administrative</th>
<th>Marketing and Communications</th>
<th>Advocacy &amp; Outreach</th>
<th>Refuge Support</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership</td>
<td>$3,000.00</td>
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<td>$3,000.00</td>
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<tr>
<td>Donations</td>
<td>$30,000.00</td>
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<td></td>
<td></td>
<td>$30,000.00</td>
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<tr>
<td>Non-cash donations</td>
<td></td>
<td></td>
<td>$5,000.00</td>
<td></td>
<td>$5,000.00</td>
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<tr>
<td>Grants</td>
<td></td>
<td></td>
<td>$14,360.00</td>
<td></td>
<td>$15,860.00</td>
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<tr>
<td>Store Sales</td>
<td>$10,000.00</td>
<td></td>
<td></td>
<td></td>
<td>$10,000.00</td>
</tr>
<tr>
<td>Cost of product</td>
<td>$(6,000.00)</td>
<td></td>
<td></td>
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<td>$(6,000.00)</td>
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<tr>
<td>Credit card fees</td>
<td>$(1,500.00)</td>
<td></td>
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<td></td>
<td>$(1,500.00)</td>
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<tr>
<td>Store giveaways</td>
<td>$(100.00)</td>
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<td></td>
<td>$(100.00)</td>
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<tr>
<td>Sales taxes paid</td>
<td>$(900.00)</td>
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<td>$(900.00)</td>
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<tr>
<td>Shipping</td>
<td>$(150.00)</td>
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<td>$(150.00)</td>
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<tr>
<td><strong>Net store profit</strong></td>
<td>$1,350.00</td>
<td></td>
<td></td>
<td></td>
<td>$1,350.00</td>
</tr>
<tr>
<td>Activities, silent auction</td>
<td></td>
<td>$4,000.00</td>
<td></td>
<td></td>
<td>$4,000.00</td>
</tr>
<tr>
<td>Interest income</td>
<td>$70.00</td>
<td></td>
<td></td>
<td></td>
<td>$70.00</td>
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<tr>
<td>Misc income</td>
<td>$-</td>
<td></td>
<td></td>
<td></td>
<td>$-</td>
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<tr>
<td><strong>Total Income</strong></td>
<td>$34,420.00</td>
<td>$1,500.00</td>
<td>$-</td>
<td>$23,360.00</td>
<td>$59,280.00</td>
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## 2019 Budget

### Expense & Totals

<table>
<thead>
<tr>
<th>Account</th>
<th>General and Administrative</th>
<th>Marketing and Communications</th>
<th>Advocacy &amp; Outreach Support</th>
<th>Refuge Support</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MN Council Nonprofits dues</td>
<td>$ 50.00</td>
<td></td>
<td></td>
<td></td>
<td>$ 50.00</td>
</tr>
<tr>
<td>Bank charges, online fees</td>
<td>$ 50.00</td>
<td></td>
<td></td>
<td></td>
<td>$ 50.00</td>
</tr>
<tr>
<td>Insurance</td>
<td>$ 990.00</td>
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<td></td>
<td></td>
<td>$ 990.00</td>
</tr>
<tr>
<td>Office supplies, Hotspot wifi</td>
<td>$ 1,020.00</td>
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<td>Website fee</td>
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<td>Friends Printing</td>
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<td>Postage</td>
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<td>Chamber dues, expos</td>
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<td>Donation to NWRA</td>
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<td>Outreach supplies</td>
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<td>Ed programs, training</td>
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<td>Non-cash donations used</td>
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<td>Event expenses</td>
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<td>Misc expense, bird seed</td>
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<td>Brick and plaque expense</td>
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<td>Signage, education supplies</td>
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<td>Crane taxidermy</td>
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<td>Other capital improvements</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td>$ 2,110.00</td>
<td>$ 3,290.00</td>
<td>$ 2,400.00</td>
<td>$ 52,080.00</td>
<td>$ 59,880.00</td>
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<td><strong>Net Income/Loss</strong></td>
<td>$ 32,310.00</td>
<td>$(1,790.00)</td>
<td>$(2,400.00)</td>
<td>$(28,720.00)</td>
<td>$(600.00)</td>
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Questions?

Motion to approve?
Three-year terms
• Marilyn Danielson
• Bill Kolbinger
• Myrna Krueger
• Emy Minzel
Old Business

• None

New Business

• None

Motion to Adjourn?
Thank you!

Photo: Mitch Elness